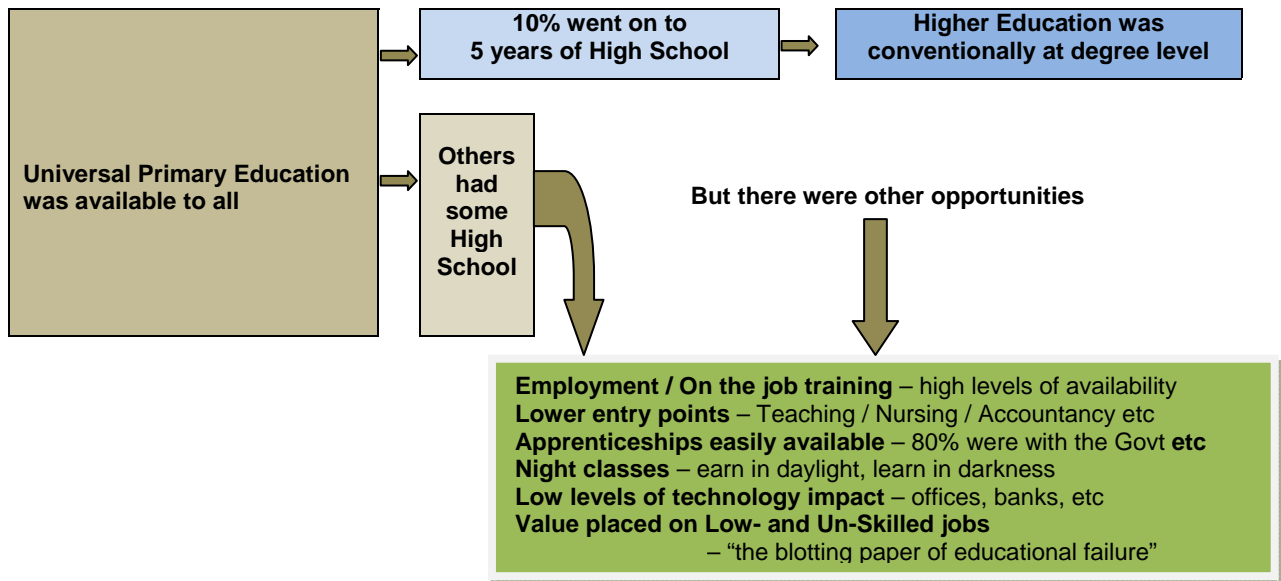




Idea Card: Disengagement, the result of change!

Up until the late 1940's and through to the late 1960's



Then in the 1980's and into the 1990's

- unemployment was hardwired into the structure of the economy;
- employers in the new economic environment sought experience rather than potential;
- productivity concerns challenged “on the job training”;
- professions such as teaching, nursing etc demanded increasingly higher levels of entry qualifications;
- night classes became increasingly recreational as polytechnics converted vocational education and training into a daylight activity;
- the Government withdrew from the economy and took with it the bulk of the apprenticeships;
- we started to believe that we were above low-skilled and unskilled employment and sought immigrants to do those jobs.

..... and the picture changed dramatically

